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ENVIRONMENTAL POLICY

Lanes Group plc operates an integrated HSEQ Management system covering the key requirements of the Environmental Protection Act 1990 and relevant regulations. This policy will be reviewed every 12 months.

This is the policy statement and arrangements for;	Lanes Group plc including UKDN Waterflow (LG) Ltd and other legal entities
Overall and final responsibility for environmental compliance;	Wayne Earnshaw Managing Director Lanes Group plc
Responsibility for ensuring this policy, its procedures and arrangements are correctly and fully implemented day to day;	All Directors, Managers and Employees
Appointed Person for Health, Safety, Environment & Quality	Paul McParland HSEQ Manager

Lanes Group plc takes its responsibilities for the environment seriously and to this end it will;

- Minimise waste by evaluating operations and ensuring they are as efficient as possible;
- Minimise toxic emissions through the selection and use of its fleet and the source of its power requirements;
- Actively promote use of recycled materials both internally and amongst its suppliers;
- Source and promote a product range to minimise the environmental impact of operations;
- Comply with all the environmental legislation that relates to the company;
- Continue with the information, instruction and training processes;
- Continue to review and monitor the use of fossil fuels, their emissions and ways of reducing the emissions including setting targets for ongoing improvement.

It is the duty of all employees when at work to:

- Co-operate so that we can all comply with our legal & moral duties
- Ensure they endeavor to manage their environmental impacts via their correct actions in relation to fuel, electricity, gas and water resources
- Not interfere with or misuse anything provided in the interests of health, safety or the environment.

Wayne Earnshaw – Managing Director



Lanes Group plc

6th January 2017



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Statement of Policy	Responsibility	Action/Arrangements
Prevent environmental incidents/pollution by managing the health, safety and environmental risks in the workplace;	All Directors, Managers and Employees	Ensure all risk assessments including POWRA/ CPP (and when relevant method statements) are completed and actions arising out of those assessments are implemented (risk assessments must be reviewed when working habits or conditions change).
Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work;	All Managers	Ensure employees, contractors & sub-contractors are provided with the health, safety, transport, quality and environmental inductions and ensure they are provided with appropriate information, instruction and training relevant to the work they undertake. They will ensure that suitable arrangements are in place to cover employees engaged in mobile work activities.
Review all documentation completed as part of work processes, to ensure all paperwork is completed correctly and all requirements are completed;	All Directors, Managers and Employees	Ensure processes are adhered to, all work documentation and processes, are carried out correctly identifying, acting on and recording any issues that arise including close out actions.
Comply with all relevant environmental legislative and other applicable requirements	All Directors, Managers and Employees	Ensure they comply with the environmental legislative and other requirements of the United Kingdom.
Cooperate with employer to ensure environmental requirements / standards are complied with at all times;	All Employees	Ensure all equipment that is provided is checked before use, is used correctly, defects are reported/recorded, follow all safe systems of work, report all positive and negative events, do not misuse anything provided for environmental safety.
Monitoring of workplaces and operations;	All Directors and Managers	HSEQ inspections are conducted randomly on the mobile workforce operations and monthly at all depots and departments.
Monitoring of environmental performance;	All Directors and Managers	Ensure all events are recorded on the SHE system or equivalent in a timely manner. All driving data is monitored via the masternaut system or equivalent, and from this data the relevant people address issues, with appropriate positive and negative consequences.
Conserve energy wherever possible;	All Managers and employees	Switch off all non-essential lighting, plant, equipment and vehicles at all possible times.
Purchase recycled paper and printing supplies from arranged providers;	All Directors and Managers	Use identified suppliers or equivalent that supply from recycled or ethical sources.
Use the waste hierarchy at all times i.e. Prevention, Re-use, Recycling, Other recovery or Disposal;	All Managers and employees	Actively monitor and control the production of waste and the use of recycling processes.
Monitor masternaut or equivalent;	All Directors and Managers	Use data sources to monitor performance and put in place improvement controls where necessary.
Signature: 	Date:	06.01.2017

